Croydon Council

REPORT TO:	PENSION COMMITTEE
	14 May 2013
AGENDA ITEM:	8
SUBJECT:	Auto Enrolment: update on Initial results
LEAD OFFICER:	Director of Finance and Assets (Section 151 Officer)
CABINET MEMBER	Deputy Leader (Statutory) and Cabinet Member for Housing, Finance and Asset Management
WARDS:	All

CORPORATE PRIORITY/POLICY CONTEXT:

Sound Financial Management: to report on the employing authority's compliance with the Auto Enrolment regulations.

FINANCIAL SUMMARY:

This report provides the Committee with the figures reported to the Pensions Regulator in compliance with the Auto Enrolment Regulations.

FORWARD PLAN KEY DECISION REFERENCE NO.: N/A

For general release

1 **RECOMMENDATIONS**

1.1 That the Committee note this report.

2. **EXECUTIVE SUMMARY**

2.1 This report provides and update on the auto-enrolment exercise completed by the authority.

3. DETAIL

- 3.1 Following from the introduction of Auto Enrolment into the Local Government and Teachers Pensions schemes from 1 January 2013 the Pensions Regulator requires each employing authority to submit a return detailing the number of staff included in this exercise. The Committee, at its previous meeting, requested a breakdown of these figures, which this return provides.
- 3.2 These are the key data that the Regulator collects. Note that these numbers will exclude the LATC and other employers within the scheme that have their own separate payroll arrangements. It aggregates teachers and the LGPS.

Number of eligible jobholders automatically	1,422	16% of payroll
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enrolled on the 1 January 2013		
Number of workers already active members of a	6,872	75% of payroll
qualifying scheme on 1 January 2013		
Number of workers not in any of the categories	826	9% of payroll
above		
Total number of workers in employment in 1	9,120	
January 2013		

4. CONSULTATION

4.1 Officers have consulted with investment advisors and committee members.

5. FINANCIAL CONSIDERATIONS

5.1 There are no specific financial considerations within this report.

6. COMMENTS OF THE COUNCIL SOLICITOR AND MONITORING OFFICER

6.1 The Council Solicitor comments that there are no direct legal implications arising from this report.

(**Approved by:** Gabriel MacGregor, Head of Corporate Law on behalf of the Council Solicitor and Monitoring Officer)

7. OTHER CONSIDERATIONS

7.1 There are no Human Resources, Customer Focus, Equalities, Environment and Design, Crime and Disorder, Human Rights, Freedom of Information or Data Protection considerations arising from this report.

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BACKGROUND DOCUMENTS:

None